

May 30, 2011

We are pleased to provide you with this update on the progress of the Non-profit Sector Labour Market Partnership (LMP). The LMP, with support from The Province of BC and managed by Vancouver Foundation, is addressing human resource issues in the non-profit sector. Please visit [our website](#) for more background information.

We aim to send these updates via email on a regular basis. The goal is to keep you in the loop with LMP activities and to advise you of resources available that may be of interest for your human resources needs. **At any time you may ask to be removed from the distribution list. Simply reply to this message and ask to be removed.**

We've been busy! A key development is that plans to establish the Non-profit Sector Employers' Council have begun. We have also recently awarded three exciting projects: two on Shared HR services and one on executive career development. Details are below and on our website.

Vancouver Foundation is seeking members for the Non-Profit Sector Employers' Council – Apply now!

The role of the Non-profit Sector Employers' Council is to build the capacity of all non-profit employers to work together to achieve significant growth and development of the sector's workforce. The ultimate goal of the Employers' Council is to become BC's non-profit labour market sectoral council within five years. If you are a social service agency with experience in and/or knowledge of non-profit workforce development, we look forward to hearing from you. Application deadline is June 24, 2011. Visit the [Vancouver Foundation website](#) for more information.

Indigenous HR Summit

The BC Association of Aboriginal Friendship Centres held an Indigenous HR Summit in November 2010 to explore the unique issues and opportunities facing the Aboriginal non-profit labour market and to begin to identify community-based approaches to addressing the issues. [Read the final report](#)

Feasibility of Shared HR Services in Northern Non-Profits

In 2010, the United Way of Northern British Columbia conducted a study to look at how Shared HR services could best be provided to three different types of non-profit organizations: non-profits service a large rural geographic area, non-profits operating in a rural community, and aboriginal non-profit organizations. The resulting report recommends two approaches for shared HR services in dispersed rural and northern non-profit organizations. [Read the final report.](#)

As a result of this Feasibility Study, the Non-Profit Sector LMP is funding two pilot projects to test the models developed by the United Way of Northern British Columbia. Over the next eight months, the South Okanagan Similkameen Volunteer Centre will be piloting the dispersed rural model. This model will provide support to small rural organizations to allow personnel to acquire the skills needed to improve HR management practices required of the organization. In addition, the United Way of Northern British Columbia will be piloting a second model that employs an HR specialist to provide advice and guidance to Executive Directors and Agency Managers in small non-profit organizations serving a large geographic area.

Executive Career Development Program Design

The Federation of Community Social Services of BC is developing a design for executive career development program for social service organizations. Target completion date is December 2011