



vancouver  
foundation

# Living Wage Statement



Vancouver Foundation is proud to have been certified as **Living Wage employer**. This means we meet or exceed the Metro Vancouver Living Wage rate of \$20.62 an hour for all our direct and contract staff.

**The Living Wage** is a calculation based on a two-parent family with two children – the most common family unit in British Columbia – and each parent working full-time. It looks at the amount a family of four needs to cover basic expenses: food, clothing, rental housing, child care, and two weeks of emergency savings for each adult.

There are many different Living Wages in British Columbia. Through our work as a grant-maker, we encourage and support community groups to end low pay in the non-profit and charitable sector and pay a Living Wage for funded projects in their region.

We want the Living Wage to be the norm in every sector. And we actively encourage employers to become certified Living Wage employers. To learn more about the Living Wage for Families Campaign and how you can take action, see <http://www.livingwageforfamilies.ca>

Inquiries should be addressed to: Living Wage Statement, Vancouver Foundation, Suite 200, 475 West Georgia St., Vancouver, BC V6B 4M9, email: [info@vancouverfoundation.ca](mailto:info@vancouverfoundation.ca), phone: 604-688-2204 or fax: 604-688-4170.